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| Position Title | Board Director |
| Program | Board of Directors |
| Reports to | Board Chairperson |

PRINCIPLES THAT GUIDE OUR WORK

- A strong commitment to our vision *"Compassionate, respectful and strong country communities where all people flourish"*.
- Respect and value the organisation, its clients and its workers.
- Demonstrate commitment to the employee Code of Conduct.
- Demonstrate commitment to the safety and wellbeing of children, especially in relation to safeguarding children from harm or risk of harm.
- Engage positively with Aboriginal people and deliver culturally appropriate and respectful services.
- Engage in inclusive practice with people irrespective of culture, ethnicity, disability, relationship status, pregnancy status, political opinion, social origin, age, intersex status, faith, sexual orientation and gender identity.
- Foster a culture of respect, inclusion and zero tolerance towards violence in all its forms.
- Demonstrate and accept the vision and values of Uniting Country SA Ltd.

BOARD OBJECTIVE

The Board at Uniting Country SA (UCSA) and Uniting Country Housing (UCH) is responsible for the overall governance and strategic direction of the organisation. They ensure that UCSA operates within legal and regulatory frameworks, sets long-term goals, and aligns activities with its mission. The Board also oversees financial health, manages risks, and monitors the performance of the organisation and its executive team.

YOUR ROLE

Board Directors are required to:

- Discharge their legal and fiduciary duties in the best interests of UCSA and UCH
- Understand the difference between governing and managing to avoid interfering in operational issues which are the domain of management
- Monitor the management of operations and the affairs of the organisation
- Comply with the Code of Conduct

INDIVIDUAL RESPONSIBILITIES

These include:

- Understand and articulate the organisation's strategy.
- Knowing the organisation's products, services, and operations.
- Having a working knowledge of the organisation's accounts.
- Getting to know executives and other key staff.
- Knowing the organisation's facilities and visiting them when appropriate.
- Being aware of the organisation's stakeholder and community interests.
- Having a current understanding of the social and community services sector.
- Understanding the legal and regulatory environment in which the organisation operates.
- Working constructively as part of the board team.
- Respecting confidentiality.
- Being an available resource to management and the Board.
- Making decisions independently.
- Where required, communicating with the Chair or the CE between meetings.
- Advise the Chair in advance if you wish to introduce significant information or material at a board meeting.

- Obtaining the Chair or the Board's authority before representing the organisation in any way.
- Being an effective ambassador of the organisation.
- Advising the Chair as soon as possible if you are unable to continue serving on the Board.

BOARD RESPONSIBILITIES

Board Directors are expected to:

- Be well prepared for board meetings.
- Acquire adequate information for effective decision-making.
- Participate fully and frankly in board discussions.
- Allow directors to voice dissenting points of view in an environment of candid discussion.
- Maintain an excellent attendance record at board meetings.
- Collectively govern UCSA and UCH.

COMMITTEE RESPONSIBILITIES

Board committee members are expected to:

- Participate on committees
- Understand the committee's charter, i.e. purpose, objectives and function.
- Understand the role of management supporting the committee.
- Be well prepared for committee meetings.
- Maintain an excellent attendance record at committee meetings.

INDIVIDUAL RIGHTS

Board Directors are entitled to:

- Access any organisational information you require to adequately serve as a Board Director.
- Be covered by the organisation's Directors' and Officers' Liability Insurance policy.
- Receive a Director's Fee as determined annually.

TIME COMMITMENT

The time commitment as a Board Director will involve preparation for and attendance at:

- Board and committee meetings.
- Strategy meetings and planning days.
- Training and development sessions.
- Other meetings as required.

Board Directors are also encouraged to attend occasional social functions for the Board and the organisation.

SPECIAL CONDITIONS

Directors are required to:

- Hold a current DHS Working with Children Check.
- Hold a current National Police Clearance.
- Hold a current NDIS Worker Check.
- Obtain a Director Identification Number.

I have read and fully understand the expectation Uniting Country SA has of me in fulfilling the role of Board Director.

Signed: _____
Director

Signed: _____
Chairperson

Date: _____

Date: _____